

AGRICULTURE DEPARTMENT

The 11th July, 1969

No. 5738-Agr. I-69/16157.—The Governor of Haryana is pleased to confirm Shri Chater Behari Lal against the post of Establishment Officer in the office of the Director of Agriculture, Haryana, in the grade of Rs 350—25—500/30—650 with effect from the 1st November, 1966.

SUBE SINGH, Secy.

SOCIAL WELFARE DEPARTMENT

The 5th July, 1969

No. 1117 FCWP DSW.—The Governor of Haryana in consultation with the Chairman, Haryana State Social Welfare Advisory Board, is pleased to constitute the following Functional Committees for the administration and supervision of Family and Child Welfare Projects :—

Name	Address	
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1. FAMILY AND CHILD WELFARE PROJECT, KARNAL

1. Mrs. J. Sawhney	Railway Road, Karnal	Chairman
2. Smt. Krishna Mehta	B-2, The Mall, Karnal	Vice-Chairman
3. Mrs. Harbhajan Kaur	Village Indiri, district Karnal	Member
4. Mrs. Raj Rani	C/o Shri R.B. Hargobind, Kunjpura	Member
5. Dr. Mrs. Sher Singh	475, Model Town, Karnal	Member
6. Mrs. Suniti Devi Duggal	Model Town, Karnal	Member

Panchayat Samiti—

1. Shri Harduman Singh.
2. Block Development and Panchayat Officer, Karnal.
3. Shrimati Ruli Devi
4. Pt. Mam Chand

Co-opted Members—

1. District Education Officer, Karnal
2. Dr. Incharge, Primary Health Unit, Kunjpura.
3. Secretary, District Red Cross Society, Karnal.

2. FAMILY AND CHILD WELFARE PROJECT, FATEHABAD, DISTRICT HISSAR

1. Smt. Krishna Bhargava	Anand Bhawan, Hissar	Chairman
2. Mrs. Saroj Bhatia	Headmistress, Public School, Fatehabad	Vice-Chairman
3. Shri Banarsi Dass	Sarpanch, Badopal, tehsil Fatehabad	Member
4. Smt. Kailash W/o Dr. Mohinder Singh	Fatehabad	Member
5. Mrs. Sneh Lata	Model Town, Hissar	Member
6. Smt. Rajinder Mehtani	C/o Delhi Wala Hospital, Fatehabad	Member
7. Smt. Ravinder Sidhu	W/o S. Gurnam Singh, Fatehabad	Member

Panchayat Samiti—

1. Ch. Amin Chand
 2. Smt. Bhaktwari Devi
 3. Smt. Hari Bai
 4. Block Development and Panchayat Officer
- Sarpanch, Village Dhani Majra, tehsil Fatehabad, district Hissar
- Mahila Panch, Badopal, tehsil Fatehabad, district Hissar
- Lady Sarpanch, village Daryapur, tehsil Fatehabad, district Hissar
- Fatehabad

Name	Address
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Co-opted Members—

1. District Education Officer, Hissar
2. Dr. Incharge, Primary Health Unit, Bhattu Kalan, tehsil Fatehabad
3. Assistant Secretary, District Red Cross Society, Hissar
4. District Publicity Officer, Hissar

3. FAMILY AND CHILD WELFARE PROJECT, PUNDRI (DISTRICT KARNAL)

1. Mrs. Shanti Devi, Zonal Member, State Board	C/o Shri Des Raj, Advocate, Jind	... Chairman
2. Smt. Nirmal Malik	.. C/o S.D.O. (Civil), Kaithal (Karnal)	.. Vice-Chairman
3. Smt. Pushpa Kumari	.. C/o Shri Phool Chand, Pundri	.. Member
4. Smt. Sushila Pahwa	.. C/o Shri Din Dayal, Fatehpur (Pundri)	.. Member
5. Smt. Shashi Bhardwaj	.. C/o Shri Brij Behari Lal, Advocate	.. Member
6. Shri Tulsi Ram Singal	.. C/o A.S. High School, Pundri	.. Member
7. Mrs. Mathur	.. Pundri	.. Member

Panchayat Samiti—

1. Shri Bhag Singh, Ex-M.L.A., village Rasingh.
2. Shri Thakar Dass, Sarpanch, Pabnava.
3. Smt. Rupan Devi, village Hajwana
4. Block Development and Panchayat Officer, Pundri

Co-opted Members—

1. S.D.O. (Civil), Kaithal
2. District Education Officer, Karnal
3. Dr. Incharge, Primary Health Unit, Kaul
4. Assistant Secretary, Red Cross Society, Karnal

4. FAMILY AND CHILD WELFARE, NILOKHERI

1. Dr. Mrs. Sher Singh	.. 475, Model Town, Karnal	... Chairman
2. Mrs. Surinder Jit Kaur	.. 72-A, Poultry Area, Nilokheri	.. Vice-Chairman
3. Mrs. Kamni Kapur	.. 42, Gaur Talkah, Nilokheri	.. Member
4. Lady Dr. Raj Sabharwal	.. Hospital Area, Nilokheri	.. Member
5. Mrs. Surjit Singh	.. 38-B, Gol Market, Nilokheri	.. Member
6. Smt. Rukmani Devi	.. Village Sandhir, district Karnal	.. Member
7. Mrs. Butt	.. C/o Principal, Extension Training Centre, Nilokheri	Member

Panchayat Samiti—

1. Shri Rajinder Singh .. Village Bairsal
2. Shri Chambial Singh .. Village Poojam
3. Shri Dhan Singh .. Village Bhaini Khurd
4. Block Development and Panchayat Officer, Nilokheri

Co-opted Members—

1. Deputy Education Officer, Karnal
2. Incharge, Primary Health Centre, Nilokheri

Name	Address
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3. Secretary, Red Cross Society, Karnal

4. District Welfare Officer, Karnal

5. FAMILY AND CHILD WELFARE PROJECT, SOHNA (DISTRICT GURGAON)

1. Smt. Bhagwan Devi	D.C.'s residence, Gurgaon	Chairman
2. Mrs. M. Sunder Singh	C/o Capt. Prem Vir Singh, D.I.F. Colony, Gurgaon	Vice -Chairman
3. Raj Kumari Bhupinder Kaur	New Railway Road, Gurgaon	Member
4. Mrs. K.K. Zutshi	Gurgaon	Member
5. Kr. Gurdit Singh	Chairman, Zila Parishad, Gurgaon	Member
6. Smt. Shanti Devi	Railway Road, Gurgaon	Member

Panchayat Samiti—

1. Chairman, Block Samiti, Sohna Block, Sohna

2. Shri Om Pal Singh Bhondsi

3. Smt. Chand Bala Dhoneela

4. Block Development and Panchayat Officer, Sohna.

Co-opted Members—

1. Deputy Education Officer, Gurgaon

2. District Development and Panchayat Officer, Gurgaon

3. Doctor Incharge, Primary Health Unit, Sohna Block

4. District Welfare Officer, Gurgaon

2. The term of these functional committees will be for a period up to 31st December, 1970, from the date of functioning of these projects. The travelling allowance and daily allowance to the members of the Functional Committees and Non-officials or Government officials as and when they attend any meeting, shall be paid by the Family and Child Welfare Project concerned out of the allotments made to it.

3. The Functional Committees shall produce the accounts and all other papers in respect of the grant received from State/Central Social Welfare Board for the Family and Child Welfare Project to the Accountant-General, Haryana, for audit purposes.

M. KUTTAPPAN. Dy. Secy.

LABOUR DEPARTMENT

The 1st July, 1969

No. 3783-1-Lab-69/16903.—In exercise of powers conferred by clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Haryana is pleased to make the following amendment in Haryana Government Labour

Department Notification No. 3294-3 Lab- 69/13396-dated 9th April, 1969 namely :—

(i) Against serial No.1 under caption "Government nominee who do not represent any interest" for the words Deputy Labour Commissioner, Haryana, the words Shri D. A. Karan, Deputy Labour Commissioner, Haryana, Chandigarh, shall be substituted.

The 7th July, 1969

No. 3784-3-Lab-69/17121.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Haryana is pleased to make the following amendment in the Haryana Government Labour Department Notification No. 1467-2-Lab-69/5678, dated 5th March, 1969, namely :—

(i) Against serial No. 2 under caption 'Employer representatives for Shri R. S. Chawla, M/s Ego Metal Works (P) Ltd., Gurgaon' the name of 'Shri Hans Raj Saluja of Messrs Oriental Engineering Works, Yamunagar,' shall be substituted.

The 14th July, 1969

No. 3818-A.S.O. II-Lab-69/17236.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workmen and the management of M/s Anand Steel and Wire (P) Ltd., Faridabad.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 7 of 1969

*between*SHRI RADHEY SHAM, WORKMAN AND THE MANAGEMENT OF M/S ANAND STEEL
AND WIRE(P.) LTD, FARIDABAD*Present:*Shri Radhey Sham, workman with Shri Krishan Lal, for the workmen.
Nemo, for the management.

AWARD

Shri Radhey Sham was in the service of M/s Anand Steel and Wire (P) Ltd, Faridabad. His services were terminated and this gave rise to an industrial dispute. The Governor of Haryana, in exercise of the powers conferred by clause (C) of the sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Court for adjudication, — *vide* Government Gazette Notification No. ID/FD/321-B/1894, dated 23rd January, 1969 :—

Whether the termination of services of Shri Radhey Sham was justified and in order. If not, to what relief is he entitled?

On receipt of the reference usual notices were issued to the parties and they were required to attend this Court on 28th March, 1969. The services of the respondent was duly effected by registered post but no body appeared on their behalf. *Ex parte* evidence of Shri Radhey Sham was, therefore, recorded. The workman has stated on oath that he joined the respondent concerned as a helper on 10th January, 1967 and was getting Rs 75 per mensem as wages. He says that the management wanted him to work overtime every day but he explained to them that his wife was ill and he had to prepare the meals himself. The management became annoyed with him on this account and terminated his services without giving him any charge-sheet or holding any enquiry. The workman says that he has not been able to get any employment since the management terminated his services.

There is no evidence to contradict the sworn testimony of the workman. Accordingly I hold the termination of the services as was not justified and in order. He is entitled to be reinstated with full back wages and continuity of services.

Dated the 20th June, 1969.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.

No. 2567, dated the 26th June, 1969

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 20th June, 1969.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.

The 14th July, 1969

No. 4981-3-Lab-69/ 17356.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act II of 1948), the Governor of Haryana, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of the said section, hereby revises, with effect from the date of publication of this notification in the Official Gazette, the minimum rates of wages (all inclusive) fixed in respect of the employment of Textile Industry *vide* erstwhile Punjab Government notification No. S.O.55/OA. XI/48/S.5/65, dated the 4th March, 1965, and fixes minimum rates of wages (all inclusive) in respect of the workers for whom no wages were previously fixed under the said notification as follows:—

UN SKILLED
(A) General

All inclusive minimum wages per mensem.

1. Mazdoor/Cooly	Rs. 100.00	per mensem
2. Chowkidar/Watch & Ward	..	"
3. Mali (Ordinary)	..	"
4. Mason Colly (Baildar)	..	"
5. Waterman	..	"
6. Rehriwal/Trolleyman	..	"
7. Helpers (Not mentioned elsewhere)	..	"
8. Clipper	..	"
9. Marker/Stamper	..	"
10. Coalmen	..	"
11. Cleaner	..	"

	<i>All inclusive minimum wages per mensem</i>
(B) Embroidery on Cloth	
1. Singer B (Less than 6 months Service)	Rs. 100.00 per mensem
(C) Dyeing, Finishing, Bleaching and Printing	
1. Hand Folder
2. Washingmen
3. Hoopmen or Hoopcutters
4. Chain Knotters
(D) Woollen Cotton, Cotton Waste and Worsted Spinning	
1. Doffer
2. Picker Sorter
3. Feeders
4. Bag Carrier
5. Tube Sorter
6. Bag Filler
7. Fixing Spreaders and mixing breakers.
8. Fly Gatherers.
9. Bobbin and Doff Carriers
10. Shuttle Boy
11. Beam Carrier
12. Mandi Labour
13. Bora Man
14. Creel Boy
15. Pegger Boy
16. Thread Sample Cutter
17. Floor Cleaner and Sweeping Boy
18. Goods Carrier.
19. Roving Waste Opener and Thread Extractor
20. Can Boy
21. Fitter Mazdoor Cooly
(E) Hosiery	
1. Packer
2. Labler
SEMI-SKILLED 'A'	
(A) General	
1. Sweeper	Rs. 115.00 per mensem
2. Kanta Wala, Totwala, Weighter
3. Stamper/Marker/Packer in composite Mills
4. Pirn Winder
5. Khalassi
6. Mali (Proficient)
7. Jamadar/Head Warden,
(B) Art Silk Cotton Weaving	
1. Reacher in
2. Twister (upto 200 Spindles)
3. Oil Man
4. Dubler
5. Winder

*All inclusive
minimum wages
Per mensem*

(C) Embroidery on Cloth

1. Embroidery Shuttle Worker (Less than two years service)	Rs. 115.00 Per mensem
2. Checker (Embroidery Cloth) less than two years service	.. ..
3. Embroidery Winder (Less than three years service)	.. ..
4. Singer B (above six months but less than $3\frac{1}{4}$ years service)	.. ..

(D) Surgical Dressing

1. Bandage, Rolling Machineman	.. ..
2. Lint Rolling Machineman	.. ..
3. Bandage Cutting Machineman	.. ..
4. Lint Raising Machineman	.. ..

(E) Dyeing, Finishing, Bleaching and Printing

1. Singeing Machine Attendant	.. ..
2. Squeezing Machineman	.. ..
3. Hydro Extractor Machineman	.. ..
4. Bleaching Machineman	.. ..
5. Bailing Pressman	.. ..
6. Jigger Dyeing Machineman	.. ..
7. Yarn Dyeing Worker	.. ..
8. Hand Washer, Dyer and Squeezer	.. ..
9. Hand Sizer	.. ..
10. Stenter Feeder	.. ..
11. Raising Machine Operator	.. ..
12. Rotary Machine Attendant	.. ..
13. Drying Machineman	.. ..
14. Scaping Machineman	.. ..
15. Kandiwala	.. ..
16. Felt Cleaning Machine Attendant	.. ..
17. Blowing Machine Attendant	.. ..
18. Scoring Machine Attendant	.. ..
19. Shearing Machine Attendant	.. ..
20. Stender Machine Attendant	.. ..
21. Ageing Machine Attendant	.. ..
22. Raising Machine Attendant	.. ..
23. Cutlockers	.. ..
24. Front Calenderman	.. ..
25. Back Calenderman	.. ..
26. Oilers and Handers	.. ..

	<i>All inclusive minimum wages per mensem</i>
	Rs. 115.00 per mensem
27. Strippers Grinders.
28. Flat Grinders.
29. Ring Piecers.
30. Table Folders.
31. Ticket Appliers and Bundlers.
32. Ticket Scale Boy.
33. Stampers.
34. Bale Makers Bale Stakers.
35. Feeders and Grinders.
36. Plaiters.
37. Colour Chemical Mixer.
38. Colour Weighters Hazardous.
39. Mazdoors Handling Chemicals.
40. Vat Workers
41. Vat Helpers.
42. Dyeing Machineman.
43. Hydro Extractor Men.
44. Designing Machineman.
45. Piler and Pilling Machineman.
46. Chemicking Machineman.
47. Water Mangle Men,
48. Chemical Mixers.
49. Kier Mixers.
50. Head Washers.
51. Hand Blackers.
52. Electrolyser.
53. Batching Machineman.
54. Developing Machineman.
55. Hand Printer Hand Croppers.
56. Back Filling Machineman.
57. Belt Stretching Machineman.
58. Bettling Machineman.
59. Pump Man.
60. Fireman Stockers.
61. Unqualified Motor Attendant Switch Board Attendant and Armature winder.
62. Wert Straighter Attendants.
63. Strach and Size Mixers.
64. Schreiner Calenderman.
65. Friction Calenderman.
66. Cooling Plant Operator.

*All inclusive minimum
wages per mensem*
Rs. 115.00 per mensem

67. Caustic Liquerman.	.. ..
68. Weighters.	.. ..
69. Knotters.	.. ..
70. Pressers and Bundlers.	.. ..
71. Wrappers.	.. ..
72. Lablers.	.. ..
73. Bundle Boys.	.. ..
74. Rope Splicers.	.. ..
75. Tubular and Cone Banding.	.. ..
76. Assistant Roller Coveries.	.. ..
77. Chopping Machineman.	.. ..
78. Stitckhers and swers.	.. ..

(F) Woollen, Cotton, Cotton Waste and Worsted Spinning

1. Steaming Machineman.	.. ..
2. Lapman/Lamp Carrier/Chitaiwala.	.. ..
3. Reeler.	.. ..
4. Mixing Bosers Workers	.. ..
5. Punch Machineman Workers.	.. ..
6. Strong Boxes Operator.	.. ..
7. French Combing Machineman.	.. ..
8. Garnetter.	.. ..
9. Yarn Weighter.	.. ..
10. Marker/Stamper of the finished Product.	.. ..
11. Knitting Yarn Folder.	.. ..
12. Re-Winder.	.. ..
13. Thread Extractorman	.. ..
14. Conditioning Attendant.	.. ..

(G) Hosiery

1. Winder.	.. ..
2. Hand Toeing Worker.	.. ..
3. Washerman	.. ..
4. Bales Binder.	.. ..
5. Butten Fastener.	.. ..
6. Stitcher	.. ..
7. Assistant Bresser	.. ..

(H) Handloom (Woollen) Cotton or Art Silk

1. Winder	.. ..
2. Reacherin	.. ..

Semi-Skilled 'B'

(A) General

1. Wireman	Rs 125.00 per mensem.
2. Pirn Winder including Auto Pirn Winder	.. ..
3. Cobbler	.. ..
4. Drafter	.. ..
5. Warpper	.. ..
6. Tailor	.. ..
7. Fitter (Un-qualified)	.. ..
8. Tin Simith	.. ..
9. Turner (Qualified)	.. ..
10. Fireman	.. ..

(B) Art Silk Cotton Weaving

1. Twinder (More than 200 Spindles)	.. ..
2. Majoriwala	.. ..

(C) Embroidery On Cloth

1. Embroidery Shuttle Worker (More than two years service)	.. ..
2. Embroidery Assistant (with less than one year Service as Confirmed Asstt. and with less than total service of three years)	.. ..
3. Checker (Embroidery C'oth) More than two years service,	.. ..
4. Machine Checker	.. ..
5. Embroidery Winger (More than three years' service)	.. ..
6. Singer B (with service of 2½ years or more)	.. ..

(D) Surgical Dressing

1. Blow Machineman	.. ..
2. Rotars Machineman	.. ..
3. Drs Chamber Machineman	.. ..
4. Sketcher Machineman	.. ..
5. Carding Machineman	.. ..
6. Rolling Machineman	.. ..
7. Cutting Machineman	.. ..

(E) Dyeing, Finishing, Bleaching and Printing.

1. Which Machine Operator Man	.. ..
2. Mangle Machin Operator/Man	.. ..
3. Rotary Machine man (Less than two year's service)	.. ..
4. Brushing Machineman	.. ..
5. Milling Machineman	.. ..
6. Printing Machineman Backsider	.. ..
7. Screen Printer	.. ..
8. Cottage Stream Man for Printed Cloth	.. ..
9. Cutter	.. ..
10. Colour Mixer	.. ..
11. Sketcher Machineman	.. ..
12. Singering Machineman	.. ..
13. Felt Cleaner Machineman	.. ..
14. Blowing Machineman	.. ..
15. Scoring Machineman	.. ..
16. Kier Machineman	.. ..
17. Stenter Machineman	.. ..
18. Ageing Machineman	.. ..
19. Sheering Thread Cutting Machineman	.. ..
20. Padding Machineman	.. ..
21. Crabbing Machine/Operator/Man	.. ..

*All inclusive minimum wages
per mensem*

Rs 125.00 per mensem

(F) Woollen, Cotton, Cotten Waste And
Worsted Spinning.

1. Gill Box Machine Operator	..	"
2. Drawer Machine Operator	..	"
3. Auto Levaller Operator	..	"
4. Reduction Machine Operator	..	"
5. Roving Machine Operator	..	"
6. Spinner (Less than one year service in cotton waste and woollen only)	..	"
7. Carenttex Machineman	..	"
8. Fitter	..	"
9. Count Checker	..	"
10. Engine Driver	..	"
11. Eixing Box Workers	..	"
12. Punch Machineman Worker	..	"
13. Boble Combing Machineman	..	"
14. French Combing Machineman	..	"
15. Tape Sewer	..	"
16. Hydraulic pressman	..	"
17. Knotter	..	"
18. Reeler	..	"
19. Condensorman	..	"
20. Teasing Machineman	..	"
21. Oilman-cum-Half Chipper	..	"
22. Willow Machineman/Operator	..	"
23. Heald Repairers	..	"
24. Read Repairers	..	"
25. Back Sizer	..	"
26. Head Cutlookers	..	"
27. Head Kierman	..	"
28. Jigerman attening to two automatic jiggers	..	"
29. Front Calenderman	..	"
30. Assistant Machineman (Printing)	..	,
31. Mercerising Machineman	..	,
32. Twister	..	"
33. Winder	..	"
34. Cotton spinner double side	..	"

Note :—A machineman may be required to work on any of the different machines mentioned at items 1 to 6.

(G) Hosiery

1. Presser	..	"
2. Mender	..	"
3. Button Holder/Hole Maker	..	"
4. Raschal Bachman	..	"

(H) Handloon (Woollen Cotton, or Art Silk)

1. Hand Sizer	..	,
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(I) Lace Making

1. Tape Making Machineman	..	"
2. Dori Machineman	..	"

*All inclusive minimum
wages per mensem*

Rs 140.00 per mensem.

SKILLED 'A' --

(A) General--

1. Warper .. "
2. Drafter .. "
3. Assistant Line Jobber Assistant Mistry .. "
4. Fitter (Qualified) .. "
5. Turner (Qualified) .. "
6. Shaperman (Qualified) .. "
7. Carpenter .. "
8. Moulder (Qualified) .. "
9. Mason .. "
10. Welder (Qualified) .. "
11. Electrician Grade II Assistant Electrician .. "
12. Fireman-cum-Boiler Attendant (3rd Clause Boiler Engineer) .. "

(B) Art Silk Cotton/Woollen Weaving--

1. Warp Sizing Machineman .. "

(C) Embroidery on Cloth--

1. Embroidery Assistant (with service of one year or more as confirmed Assistant and total service of three years or more) .. "

2. Lace Cutting Machineman .. "

(D) Lace Making --

1. Lace Making Machineman .. "

(E) Dyeing, Finishing, Bleaching and Printing--

1. Singeing Machine Incharge/Jobber .. "
2. Fall Calender Machine Incharge/Jobber .. "
3. Blowing Machine Incharge/Jobber .. "
4. Scouring Machine Incharge/Jobber .. "
5. Sheering Thread Cutting Machine Incharge/Jobber .. "
6. Rotary Machineman (more than two years service) .. "
7. Milling Machineman .. "
8. Kier Machine Incharge/Jobber .. "
9. Stenter Machine Incharge/Jobber .. "
10. Calender Machine Incharge/Jobber .. "
11. Tracer .. "
12. Block Printer .. "
13. Deg Dyer .. "
14. Automatic Yarn Dyeing Machineman .. "
15. Ageing Machine Incharge/Jobber .. "
16. Raising Machineman .. "
17. Printing Machineman .. "
18. Comber Machineman .. "
19. Dynamo/Motor Attendants .. "
20. Polishers (Wood) and Elector Platers .. "

Note :—One person may be incharge of a group of machines.

	<i>All inclusive minimum wages per mensem</i>
	Rs 14.00 per mensem
(F) Woollen Cotton, Cotton Waste and Worsted Spinning—	
1. Spinner for worsted woollen and waste cotton (More than one year service)
2. Court Checker (General Inspection)
3. Engine Driver
4. Spinning Jobber
5. Nobel Combing Machineman (More than one year service)
6. Top sorter
(G) Hosiery'—	
1. Assistant Dyer
2. Plain Socks Knitter
3. Presser (more than two years service)
4. Round Machine Operator
5. Tailor (ordinary)
6. Overlocker or Flat Locker
7. Baildar Machine Knitter
8. T. Machine Warpingman
(H) Power Loom—	
1. Weaving Staple Plain
2. Weaver Cotton Loom ordinary (2! Looms)

SKILLED 'B'—**(A) General—**

	<i>All inclusive minimum wages per mensem</i>
	Rs 150.00 per mensem
1. Head Jobber/Mistry
2. Rafoogar
3. Turner (Qualified with two years experience)
4. Fitter (Qualified with two years experience)
5. Shapperman (Qualified with two years experience)
6. Welder (Qualified with two years experience)
7. Moulding (Qualified and with two years experience)
8. Car Driver/Truck Driver
9. Electrician, Grade I
10. Black Smith
(B) Embroidery Cloth—	
1. Embroidery Commander
2. Thread Cutting (Shearing)
3. Machineman
4. Embroidery Fitter B
5. Singer A
6. Singer B (on completion of five years service, every singer B worker will be given trial for promotion to highly skilled category and will be promoted if found fit.)
(C) Lace-making—	
1. Punching Machineman
2. Label Making Machineman
3. Lace-making Machineman

All inclusive minimum wages per mensem

Rs. 150.00 per mensem

(D) Woollen Cotton, Cotton, Waste and Worsted Spinning

- | | | |
|------------------------------|----|---|
| 1. Mistry Spinning | .. | " |
| 2. Top Sorter | .. | " |
| 3. Boiler Engineer, II Class | .. | " |
| 4. Barber Colman Winders | .. | " |

(E) Dying, Finishing, Bleaching and Printing

- | | | |
|-------------------------------------|----|---|
| 1. Raising Machine Incharge/Jobber | .. | " |
| 2. Printing Machine Incharge/Jobber | .. | " |
| 3. Colour Mixing Incharge/Jobber | .. | " |
| 4. Screen Printing Incharge/Jobber | .. | " |

Note :- One person may be incharge of group of Machines.

(F) Hosiery

- | | | |
|--|----|---|
| 1. Sock Knitter | .. | " |
| 2. Machine Linker | .. | " |
| 3. Flat Mahine Operator | .. | " |
| 4. Tailor (Fancy Goods) | .. | " |
| 5. Mender Master | .. | " |
| 6. Raschal Machine Operator | .. | " |
| 7. Sinker, Inter Lock Machine Operator | .. | " |
| 8. Rachal War/Loom Man | .. | " |
| 9. R. L. Q. Drum Jaourd Operator | .. | " |
| 10. K. T. Machine Operator | .. | " |
| 11. Automatic Socks Knitter | .. | " |
| 12. Puri Flat Kank, MUT. DUT. Operator | .. | " |
| 13. Jacquard Machine Operator | .. | " |
| 14. Hand Driver Pattern Wheel Circular Machine Operator | .. | " |
| 15. Automatic Drum Jacquard seamless hoss Machine Operator | .. | " |
| 16. R. S. B. Drum Jacquard Automatic Machine Knitter | .. | " |
| 17. Cutter | .. | " |

(G) Hand Loom

- | | | |
|--|----|---|
| 1. Weaver Woollen plain | .. | " |
| 2. Weaver fancy (Cotton, Art, Silk and Staple) | .. | " |

(H) Power Loom Weaving

- | | | |
|--|----|---|
| 1. Weaver Art, Silk loom ordinary (2 Loom) | .. | " |
| 2. Cotton Looms weaver four loom system | .. | " |

All inclusive minimum wages per mensem

Rs. 200.00 per mensem

HIGHLY SKILLED**(A) General**

- | | | |
|--|----|---|
| 1. Fancy line Jobber | .. | " |
| 2. Supervisor | .. | " |
| 3. Turner | .. | " |
| 4. High Speed and Super speed comber Machine | .. | " |

	<i>All inclusive minimum wages per mensem</i>
	Rs. 200.00 per mensem
5. Machineman for more than 3 colour printing	.. ..
6. Boiler Attendant and Engine Driver	.. ..
7. Welders (Class—I)	.. ..
8. Slay Makers	.. ..
9. Drillers, Moulders (Grade I)	.. ..
10. Blacksmith and tin smith (Grade I)	.. ..
11. Head fitters	.. ..
12. Motor Mechanic	.. ..
13. Electrician, Switch Board Attendents and Armature winders (Holding I Class Certificate)	.. ..
14. Painters (Grade I)	.. ..
15. Card/Ring Frame/Mistry Mule	.. ..
(B) Embroidery on Cloth	
1. Embroidery fitter 'A'	.. ..
2. Shift Supervisor/Embroidery	.. ..
3. Head Supervisor	.. ..
4. Designer	.. ..
5. Punch Master	.. ..
6. Singer Supervisor Technical	.. ..
7. Singer Machine Fitter	.. ..
(C) Dyeing, Finishing, Bleaching And printing.	
1. Designer	.. ..
(D) Hostry	
1. Rachal Machine Master	.. ..
2. Knitting Master	.. ..
(E) Handloom Cotton Mixed Woollen	
1. Weaver Fancy (Jacquard)	.. ..
(F) Power Loom	
1. Weaver Cotton loom Jacquared (Single Loom)	.. ..
2. Weaver Art Silk (Jacquard)	.. ..
3. Weaver Automatic Loom	.. ..
(G) Lace making	
1. Lace Loom Machineman (Double)	.. ..
2. Lable Machinman (Double)	.. ..
CLERICAL STAFF	
1. All Clerks/Typists (Matric, Higher Secondary)	.. Rs. 150/- P.M.
2. Graduate Clerk	.. Rs. 200/- P.M.
3. Time Keeper	.. Rs. 150/- P.M.

APPRENTICESHIP

Wherever apprenticeship system exists, Rs. 60 per mensem will be paid for six months, whereafter the worker will be fixed up in the relevant category.

Note :—(1) In the case of piece rated workers the rates should be so fixed a revised that the minimum rates of wages payable to them shall not be less than the wages payable on the aforesaid monthly rates basis.

(2) In case of piece rated workers the minimum rates of wages are for 8 hours work in day defined under the Factories Act, 1948.

V. P. JOHAR, Secy.